

9/30/2025

Fick Room

6:45pm

Present

Rocky Coleman

Tom Walsh

Bill Shaughnessy

Laura Lindquist

Kristine Stensland

Chris Lacek

Ashleigh Kramer - Secretary

Brad Thatcher - Business Advisor

Absent

Ryan Keller

Action: Rocky calls to order. Tom seconds. Minutes from the previous meeting approved via email.

Board Updates - Rocky

- Discussion on land ending in agreement to determine strategic numbers from budget
 - Meets update - Meet Director position and department given more support and offloaded from current full time staff members
- Meet Director deliverables for the year:
1. Be at the meets
 2. Track time over the year
 3. Establish standard operating procedures and documentation

Action: Kristine makes a motion to hire Rocky as a W2, part-time employee, for the Meet Director position. Bill seconds. Motion carries.

Competitive Aquatics Update - Tom

- 316 swimmers on the team!
- Homeschool League launched and the operational calendar is in progress
- 32 divers! Will explore options for diving growth that align with the sport

Sponsorship Update - Laura

- The wall is up!! It looks amazing!
- Determining last steps between Give Butter and Square for RSC donations

Policies & Procedures Update - Kristine

- Working on staff descriptions at the executive level and will develop for BOD positions
- Leaning in to Legal Corps resources - specifically a workshop in October
- With the new season, and year, it is a good time to send a letter to our stakeholders with a general update and vision for the future

RSI Update - Bill

- 10 Backstroke wedges now with the newest repair
- Pursuing a dumpster solution - compactor with fencing to improve meet entrance
- Working on a Rochester Swimming Hall of Fame

Business Advisor - Brad

- Board advised to meet with families on team and establish priorities on repayments
 - Plan established to meet families at the Halloween Block Party on 10/30

Financial Update - Chris

- 2024-2025 audit is underway
- 2025-2026 budget pending

Lessons Program Update - Ashleigh

- School year schedule operating well
- Lesson admin structure established
- Recertifications are complete
- Pursuing a workshop in October for attorney guidance on larger administrative projects (handbooks, policies and procedures, bylaws, new MN laws rolling out in 2026)

Action: Chris makes a motion to adjourn the meeting. Rocky seconds. Motion carries.

Next BOD meeting Tuesday, 10/28/25 @ 6:45pm in the Bob Fick Room